Native Workplace 4415 Garnett Suite #A, Austin, TX 78745 (512) 462.9056 www.NativeWorkplace.com ~ info@nativeworkplace.com

Native Workplace is an American Indian Operated 501(c)(3) Specializing in Green Career Pathways for American Indians and Veterans

Green Careers are the wave of the future and a vital opportunity for our tribal members as renewable energy projects continue to be developed across our communities.

Tribes and government entities alike are becoming actively involved in these industries as a matter of self-sufficiency and economic development.

Our website provides valuable information easily found in one location where visitors can investigate Green Careers, or match up with Green trades training and prospective employers. Our mission, presentations, and programs are cutting edge.

We believe members of our community will find these types of careers rewarding and supportive of our traditional values. Many of these opportunities are on-the-job, so tribal members are beginning a career and receiving a paycheck from day one. Additionally, we reach out to Veterans with a special emphasis on Native Veterans and all Veterans returning from Iraq.

At NWP, our work is defined by our spiritual ideals of preserving our communities, respecting the land and saving our resources.

In the online Training Center

- ~ Learn about different types of Green Careers
- ~ Sing up for NWP Green Trades Training
- ~ Green small business incubator

In the online Job Center

- ~ Match up with an employer Green and other industries
- $^{\sim}$ Be listed on our workforce list or submit a resume
- ~ Receive jobs alerts through our free e-newsletter
- ~ Link to Tribal job listings and other Native job boards

In the online Resource Center

- ~ Discover A Green Native Business
- ~ Locate a Native Chamber of Commerce, Tribal College or Urban Indian Center nationwide
- ~ Links to Native environmental organizations
- ~ Green events for Indian country
- ~ Green grants for Tribes

Native Workplace Board of Directors

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> > > Erich Bourgault Tribal Affiliation: Nakota President Washoe Inc.

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Native Workplace Mission

Our primary goal is to educate the community on Green Careers and Green business opportunities, to develop an American Indian and Veteran workforce, and to help companies hire Native people and Veterans.

There is no other organization like NWP, where the Native community can utilize the website to learn the basic skill set information on Green careers, plus locate training and employment. We make presentations nationwide and our website is updated often to keep the information fresh. It is vital that our tribal members, training & employment directors and elected officials have access to this information.

Host a Green Collar Career Day with Native Workplace

We welcome feedback and ideas from the community and encourage participation in our efforts. If your Tribal school or organization wants to host a "Green Collar Career Day", we will be happy to make a full presentation, including industry and Native speakers. We will work with together with you to organize and promote the event.

NWP Green Trades Training

As the Green movement has grown, training and recruitment have become a natural progression for our organization. We currently offer training nationwide in the following fields: Energy Auditing, weatherization, NABCEP solar panel entry level installation, KVAR energy unit installation, Firestop security, abandoned cable removal, and Rainwater Catchment System installation. We have several recruitment agreements on shovel-ready projects. Our vast database provides our organization with nationwide outreach capabilities.

Green Collar Career Day: School Project

We have designed a school project that can be combined with our Green Collar Career day event or to be utilized separately. It engages our high school students in a Green Collar Careers research paper, and includes artwork, traditional stories and historical Tribal references. Students that participate will have a thorough understanding of the career opportunities ahead.

Participate in the Tribal College "Green Collar Career Pathways" Web cast

- Interactive presentation on "Green Career Pathways"
- To be hosted live from Sinte Gleska Tribal University on the Rosebud Reservation. South Dakota
- Held simultaneously nationwide at Tribal Colleges, Community Colleges near Tribal land, Tribal Community Centers, Urban Indian Centers and Veteran Centers
- The presentation will be free to the public, college enrollment not necessary
- Also viewable via home computers nationwide (interactive via email)
- · Recruitment: On-site match up with training providers, workforce certification list sign up, OJT job applications
- Sign up online

Sponsorship makes a difference:

- ~ Promotes renewable energy careers throughout the American Indian community, both on Tribal land and in urban cities.
- ~ Leads to employment of American Indians & Veterans, addressing an unemployment rate is as high as 70%
- ~ Financially supports the programs for our nationwide education efforts
- ~ Exposes employers to an entry level and higher education American Indian workforce
- ~ Addresses potential staffing problems for the renewable industries

Native Workplace Information:

Native Workplace was established in 2003 as a website where Native people could find work within our own communities. It was transformed to a Native operated 501(c)(3) in March 2008; it was at this time that we developed our mission statement to begin educating our community on Green careers and matching Tribal members and Veterans with training and employment in renewable energy. NWP management and board members have experience in Tribal business development and are engaged members of our traditional community. Today, our website receives approximately 100-200 hits per day and over 200 organizations have placed a link to Native Workplace on their websites, including several federal agencies.

Native Workplace on the following sites: <u>Department of Energy Tribal Energy Programs</u> - <u>Department of Labor Green Site</u> - <u>Environmental Protection Agency Tribal Program</u> - <u>Indian Country Today</u>

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